



Internship Program (US)

General Info

Commitment: Minimum of 3 months (longer preferred); minimum of 15 to 20 hours per week (flexible as to when hours are worked)

Location: US

Compensation: Unpaid, but willing to coordinate with university for credit, if applicable

Start Date: Ongoing basis

About Nwapa Snail Farms

Nwapa Snail Farms (www.nwapasnailfarms.com) is a start-up business with lofty ambitions and very aggressive growth plans. Our vision is to develop the largest commercial snail farm in Africa. In addition to generating substantial profits, our mission includes 1) eliminating market inefficiencies within local markets 2) creating substantial economic opportunities for those at the Base of the Pyramid (BoP) and 3) utilizing all components of the snail in developing and commercializing innovative and highly sought after products.

Our company name is based on the Twi (the predominant indigenous language of Ghana) word Nwapa, which literally means "Good Snail" or "Snail That Provides Good." We look forward to producing and commercializing snail-based products that are good for people, animals, the environment, and all other beneficiaries of our products.

Internship Program

We are seeking 2 to 3 interns to join our faced paced team as we formally launch and grow our business. Initially, we are looking for individuals to work with us for a minimum of 3 months, however at the end of the internship we'd be happy to discuss longer-term opportunities that may be available (based on current business needs and your performance during the internship).

While our internships are unpaid, we provide a fantastic learning environment and the ability to be a part of a very exciting, innovative start-up. Furthermore, we provide ample opportunities to make significant contributions to the team and expect to see an impact from day one. What you do will matter.

Responsibilities

Interns will work on real world projects that directly make a difference to the success of our business (if you are just looking for an internship where you go pick up coffee or make photo copies, this isn't the place for you). We will make every effort to have interns work on projects based on their background, experience, interests, or passion. While not meant to be exhaustive, type of projects may include, but are not limited to:

- Development of sales & marketing plan / strategy
- Website development
- Graphic design (packaging for our products, marketing materials, etc)
- Creating fundraising materials
- Streamlining operations / supply chain processes
- Market research
- Setting up accounting / IT systems
- Finance / accounting (forecasting)
- Other special projects

Required Qualifications

At a minimum, we are looking for individuals who possess the following:

- Impeccable sense of integrity and honesty
- 3 month commitment minimum; 15 to 20 hours per week (when the hours are worked can be flexible)
- Entrepreneurial, independent and comfortable moving forward in new areas with lots of ambiguity with minimal supervision (we are willing to provide guidance and support, but don't have time to babysit)
- Positive, humble and easy-going attitude strongly preferred
- Experience working in start-up environment is an added advantage
- Passion for our vision and mission

Why Join Our Team?

In addition to the bragging rights associated with working for an African snail farm (which is awesome in and of itself and enough of a reason to join our team), we offer our interns the following:

- A professional challenge in helping to set up and grow a start-up business that has significant potential
- Real world experience to put on your resume
- Flexible work schedule
- Nwapa Snail Farms t-shirt (as soon as they get designed)
- Snail Racing

Next Steps / Contact Us

If you believe that your background, skills, experience, or passion make you a good fit for our internship program, we'd love to speak with you. Please send your resume **and** cover letter to jobs@nwapasnailfarms.com Please include "Internship Program" in the Subject Line and make sure to include how you heard about the position. We will review applications on a rolling basis.